

Overview of Pearson's Scoring Process

Pearson, which has scored NAEP or the Nation's Report Card for three decades, is currently partnering with 25 states across the country, including Kentucky, Virginia, and Indiana. Pearson also developed, administered, and scored grades 3–8 tests and/or high school End of Course exams in Tennessee from 2003 through 2014. They currently develop and administer the optional SAT-10 assessment in Tennessee for kindergarten through second-grade students.

Recruiting and Hiring Scorers

In recruiting and selecting scorers, Pearson recruits individuals with previous experience scoring similar assessments. Pearson will employ both regional scorers in the southeast and scorers nationwide. This widens the pool of scorers from which to select, assigning the best people for the work regardless of their location.

Pearson estimates that for the **English language arts assessment**, they will use the following number of scorers:

- Traditional schedule: 400
- Spring block/end of course: 1,200

Pearson estimates that for the **math assessment**, they will use the following number of scorers:

- Traditional schedule: 300
- Spring block/end of course: 750

As shown in the following table, Pearson scorers have specialized educational and professional experience, including performance-scoring experience.

Staffing Statistics	National
Total positions filled* (*Note that individual staff might have filled more than one position during the year)	46,100
Number of unique scorers	23,600
Staff with a Bachelor's degree	100%
Staff with a Master's degree	63%
Staff with a teaching certificate	46%
National Board Certified Teaching certificate	8%

Scorer trainees who fail to meet the training and qualifying requirements will be dismissed from the project. After successfully completing training and qualification, scorers will be dismissed if their scoring performance does not continuously meet the requirements established by the department. Any responses scored by those readers are reset and redistributed for scoring by qualified readers.

Training Scorers

Pearson uses guidance provided by the department to train scorers. While training methods can vary (online, in person etc.), the training is consistent among all scorers.

Monitoring to Ensure Quality

By using a uniform set of processes, Pearson will monitor the quality of assessment scoring. Each quality-monitoring process facilitates accurate, reliable, and timely scoring for Tennessee.

Scoring Quality Processes

